

PROGRESSION'S VERSION 7.6 PAYROLL (PR) MODULE PROVIDES THE USER-FRIENDLY VERSATILITY THAT MAKES PAYROLL PROCESSING EASY...REGARDLESS OF THE VARIABLES YOU HAVE TO ACCOMMODATE, OR THE TYPES OF REPORTS YOU HAVE TO GENERATE. HAVING THIS SOFTWARE AT YOUR COMMAND IS LIKE HAVING A DEDICATED EMPLOYEE AT YOUR SIDE.

Payroll provides up-to-date information saving you time and money!

With Progression's V7.6 Payroll (PR), processing just became easier...faster...and more flexible. PR was designed with a strong focus on ease and accessibility of information and places a wealth of information at your fingertips.

Because of PR's flexible architecture, time entry is much easier and quicker. The number of keystrokes is greatly reduced...as is the risk of keystroke error.

PR recognizes the need to submit various Federal and State reports on an annual basis and others on a quarterly basis, so both reporting capabilities are built-in. You also gain the capability to clear either Quarter-to-Date or Year-to-Date figures independent of each other.

FLEXIBLE EARNINGS AND DEDUCTIONS

PR's design was based on your input. We met accounting and payroll managers' needs by developing a system that could accommodate:

- Multiple rates of pay in a single pay period
- Piece rates
- Production bonuses
- Fair Labor Standards Act compliance for over-time calculation

OPERATIONAL FEATURES

- Direct deposit allows your employees to have any portion of their paycheck placed in up to six different accounts. This means fewer chances for lost or stolen checks, and money savings for you by reducing the cost of purchasing checks.
- Deduction rates are designed in "table format" so that if deduction rates are changed, you need only update the affected table, not each individual employee's record, saving you time and potential entry errors.
- Declining Balance or Maximum Limit of Deduction Flags can be set so that deductions are automatically turned-off at a pre-determined date, freeing you from the problems that can happen with a manual tickler system.
- Priority Codes can be established for each deduction, ensuring your state's specific guidelines on garnishments and child support requirements can be met.
- There are three ways to automate the time entry process: through the use of default earnings codes and automatic time entry options in the employee status file, and the option to create a permanent time entry in the time entry screen.

ANALYSIS FEATURES

- Earnings Codes are accumulated by both dollars and hours, allowing analysis of productive and non-productive time ratios.
- Time-off tracking will maintain information for vacation pay, sick pay and other paid time off so your managers can focus on productivity, rather than calculating non-productive time.
- The integration with Progression's Bank Book (B/B) module offers you the ability to maintain up-to-date cash flow analysis.



ADD THE HUMAN RESOURCES (HR) MODULE TO THE VERSION 7.6 PAYROLL MODULE, AND YOU HAVE AN INTEGRATED, EXPANDED DATABASE THAT CAPTURES AND REPORTS ON THE TYPES OF CRITICAL INFORMATION THAT MANAGEMENT NEEDS TO RUN HIGHLY EFFICIENT OPERATIONS. THIS COMPREHENSIVE APPLICATION TAKES A MINIMUM OF EFFORT AND PROVIDES A WEALTH OF INFORMATION, ALL HARBORED IN ONE, EASY-TO-ACCESS SET OF ELECTRONIC FILES.

Progression's Human Resources (HR) starts with basic employee information like demographics, home phone number and emergency contacts. Then it captures expanded definition of department codes including three organizational levels. It even handles position and title tables, including salary grades and ranges to assist in managing pay within defined parameters.

LOCK-STEP INTEGRATION BETWEEN PAYROLL AND HUMAN RESOURCES

Enhanced employee demographic data to track information needed for EEO reporting is available. This module will prepare a ready-to-send EEO report to satisfy government reporting requirements.

Performance Management helps managers track annual performance appraisals, competency ratings, and specific performance issues. In addition, managers can track promotion/transfer information, bonus details and merit increase information.

Skills Inventory provides a method for tracking existing skills as well as career advancement goals. HR monitors career advancement goals to identify when an employee is not moving within his/her plans for career advancement.

HR flags critical dates for employees' certification and license renewals. It ensures that your employees are meeting the criteria required to keep your business running at peak performance.

The HR module, purchased separately, can be conveniently viewed through the Payroll module, making it easy for management to view all pertinent information about their employees when required.

Note:

The Human Resource module is sold separately as a companion to the Version 7.6 Payroll module. Make sure you specify the HR Module when you order.

MORE INFORMATION

For more information on how to put the power of Exact Software North America to work in your front office and mission critical back office, today:

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